


CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

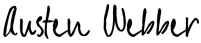
1. CIA will provide Prospective Agent with an original copy "Draft" of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.
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Contact Information

Name *	Austen Webber
Phone Number *	(919) 223-1122
Email *	austenwebber@gmail.com
Address *	 511 Plantation Road Goldsboro, NC 27530 United States
Planned Business Location (retail, office space, suite, home based) *	Home based, then transition to office space
Tell us about your background (Insurance, Financial, Tax Prep., what you did before) *	Captive Insurance Agent from 2017-present
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency) Motivation for exploring options? *	Captive agent looking for more freedom and control over my business long term. I have been a captive agent for 5 years now and have amassed an excellent book of business. I am compensated well, but I could be doing more as an independent agent. Due to constraints put forth by my carrier, I cannot grow to the capacity that I would like to be at.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	access to quality carriers, lead generation support, and help with structuring the business in an efficient manner
What is Your Timeline in Making a Decision: *	within the next two years

Present Agency Information:

Current Written Premium? (Captive/Independent) *	\$1,650,000
PL%- VS - CL% ratio: *	90/10
Lead Carrier(s): *	NC Farm Bureau
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	500k, 1 mil, 1.5 mil
Estimated Commission Income Year 1, 2, 3: *	70k, 100k, 150k
Primary Sales Initiatives: *	natural market, current book of business, local mortgage brokers and real estate agents, lead purchases
Additional Information: non- completes, previous criminal convictions, carrier terminations, bankruptcy, etcâ€¦ *	n/a
Date Signed: *	Monday, December 20, 2021

DocuSigned by:

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