CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

- 1. CIA will provide Prospective Agent with an original copy "Draft― of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
- 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
- 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
- 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
- 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
- 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information

Name *	James Brown
Phone Number *	(330) 289-8910
Email *	jbrown4th@icloud.com
Address *	1331 Celery Palm Cove Sanford, FL 32771 United States
Planned Business Location (retail, office space, suite, home based) *	Retail
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	Former captive agent for 10 years. Large carrier sales leadership experience and independent business development consultant
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	I am looking to get back into the industry but weighing out my options as l've moved to a new state and the industry climate is different. I'm still approached for insurance advice even though l've been removed from agency for 6 years. Made myself known for top customer service and helping people truly understand the products they were buying so I will always be considered peoples go to when they have questions or making purchases.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs?	Consistent income potential and wide placement ability for
What is Your Timeline in Making a Decision: *	3 months

Current Written Premium? N/A

(Captive/Independent) *

PL%- VS - CL% ratio: * N/A

Lead Carrier(s): * N/A

Plans going forward:

Estimated Premium Year 1, 2, 3: * \$2m

Estimated Commission Income Year 1, \$250k

2, 3: *

Primary Sales Initiatives: * N/A

Additional Information: non- N/A

completes, previous criminal

convictions, carrier terminations,

bankruptcy, etc… *

Date Signed: * Friday, November 26, 2021

DocuSigned by:

James Brown —F90B0240C869431...