


CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy "Draft" of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.
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Contact Information

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| Name * | Elham Zohourian |
| Phone Number * | (818) 331-4959 |
| Email * | palladiumagent@gmail.com |
| Address * |  www.palladiumagent.com 16733 Ventura Blvd unit 200 Encino, CA 91436 United States |
| Planned Business Location (retail, office space, suite, home based) * | Office |
| Tell us about your background (Insurance, Financial, Tax Prep., what you did before) * | Insurance broker |
| Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency) Motivation for exploring options?) * | I got my insurance license in 2014 started working for State Farm for 3 years. in 2017 I decided to open my own brokerage. We mainly focus on commercial and personal line. We rarely write any health or life policies. |
| Please describe your typical Customer Profile | Personal Lines |
| What are your most important needs? * | access to more personal line careers |
| What is Your Timeline in Making a Decision: * | I am the owner |
| Present Agency Information: | |
| Current Written Premium? (Captive/Independent) * | \$1mil+ |

PL%– VS – CL% ratio: * 50%–50%

Lead Carrier(s): * mainly getting referrals from Captive agents and referrals from existing clients

Plans going forward:


Estimated Premium Year 1, 2, 3: * year 1 \$200K year 400k year 3 \$700L

Estimated Commission Income Year 1, 2, 3: * year 1 \$23k year 2 430k year 3 \$750K

Primary Sales Initiatives: * NA

Additional Information: non-completes, previous criminal convictions, carrier terminations, bankruptcy, etcâ€¦ *

Date Signed: * Tuesday, September 7, 2021

DocuSigned by:

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