CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy $\hat{a} \in \mathbb{C}$ Draft $\hat{a} \in \bullet$ of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information	
Name *	Jeremy Schnaidt
Phone Number *	(248) 838-8316
Email *	<u>schnaidj@clintondaleschools.net</u>
Address *	33824 Cherly St Clinton Twp, MI 48035 United States
Planned Business Location (retail, office space, suite, home based) *	None
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	10 years insurance P&C and Life
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	I work for a captive Allstate agency. I have been in charge of growing the agency for the past 10 years. Since Allstate started tracking producer data, at least showing us the data, I have been the top in my region and the nation. I am currently looking to start my own agency as I am pretty gassed here.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	Control? Not sure what this is in regards to exactly.
What is Your Timeline in Making a Decision: *	Unsure, a lot in the air.
Present Agency Information:	

Current Written Premium? (Captive/Independent) *	Unsure – \$350k?
PL%– VS – CL% ratio: *	unknown
Lead Carrier(s): *	Allstate
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	\$720k
Estimated Commission Income Year 1, 2, 3: *	I don't know the schedules
Primary Sales Initiatives: *	?
Additional Information: non- completes, previous criminal convictions, carrier terminations, bankruptcy, etc… *	None
Date Signed: *	Tuesday, August 31, 2021

— Docusigned by: JUMMY Schunaidt — F38BB8E00255411...