## **CIA Prospective Agent Non-Disclosure**

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy  $\hat{a} \in \mathbb{C}$  Draft $\hat{a} \in \bullet$  of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information	
Name *	Patrick Varnum
Phone Number *	(618) 954-9357
Email *	pjvarnum84@gmail.com
Address *	4814 Ledgestone Drive Smithton, IL 62285 United States
Planned Business Location (retail, office space, suite, home based) *	Smithton or Belleville IL, home based if need be.
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	first banking, then cellphones, now insurance!
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	Currently captive with Liberty Mutual. The cons are starting to outway the benefits as I grow organically. And a company as large as Liberty Mutual may have future issues with the way I want to grow. They nixxed the idea of a personal landing page.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	carrier availability, quoting tools.
What is Your Timeline in Making a Decision: *	I've been thinking about it for the last 4 month as a friend from Liberty went independent
Present Agency Information:	
Current Written Premium? (Captive/Independent) *	500,000+

PL%- VS - CL% ratio: *	unknown
Lead Carrier(s): *	Liberty Mutual, Travelers, Progressive, Hippo
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	500,000, 600,000, 700,000
Estimated Commission Income Year 1, 2, 3: *	50,000, 60,000, 70,000
Primary Sales Initiatives: *	Continue to partner with real estate agents to be their best friend in insurance
Additional Information: non– completes, previous criminal convictions, carrier terminations, bankruptcy, etc… *	none
Date Signed: *	Thursday, April 29, 2021

— Docusigned by: Patrick Vanum \_\_\_\_\_20AF66AFB28C454...