CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy $\hat{a} \in \mathbb{C}$ Draft $\hat{a} \in \bullet$ of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information	
Name *	Justin Young
Phone Number *	(724) 988–9449
Email *	justinernest@gmail.com
Address *	4753 Edinburg Rd New Castle, PA 16102 United States
Planned Business Location (retail, office space, suite, home based) *	Home based
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	Insurance 18 year experience mostly captive
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	I am with Firefly and really like them but joined Insurance Soup and see a lot of info on CIA and what to know what you have to offer. Was captive Allstate for 6 years and then 5 years Allstate sales leader, back to support staff for wife's agency for 2 years before joining Firefly. Wife's agency will be closing 4-30-21
Please describe your typical Customer Profile	Personal Lines
What are your most important needs?	Carriers and competitive commissions
What is Your Timeline in Making a Decision: *	No time line
Present Agency Information:	

Current Written Premium? (Captive/Independent) *	100000 independent
PL%- VS - CL% ratio: *	Not sure what you are looking for with the abbreviations
Lead Carrier(s): *	None
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	250000, 500000, 750000
Estimated Commission Income Year 1, 2, 3: *	30,000, 60,000, 90,0000
Primary Sales Initiatives: *	X-dates, win backs, referrals, social media marketing
Additional Information: non– completes, previous criminal convictions, carrier terminations, bankruptcy, etc… *	None
Date Signed: *	Friday, April 2, 2021

