## **CIA Prospective Agent Non-Disclosure**

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy  $\hat{a} \in \mathbb{C}$  Draft $\hat{a} \in \bullet$  of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

| Contact Information   |  |
|---|--|
| Name *  | Christopher Marmo  |
| Phone Number *  | (585) 233-0263   |
| Email *   | christophermarmo@yahoo.com   |
| Address *   | Nest Bellaqua Estates DriveRochester, Ny 14624United States  |
| Planned Business Location (retail, office space, suite, home based) *   | Office space   |
| Tell us about your background<br>(Insurance, Financial, Tax Prep., what<br>you did before…) *   | Insurance and financial  |
| Describe Your Present Situation and<br>What has you exploring new<br>opportunity? (Captive or Independent<br>Agency…Motivation for exploring<br>options?) * | Currently an Allstate agent in a \$4.5m book with probably<br>the most complicated situation everexploring options and<br>have been an Insurance Soup follower for almost 2 years. |
| Please describe your typical Customer<br>Profile  | Personal Lines   |
| What are your most important needs?<br>*  | Independence and automation; a fresh start   |
| What is Your Timeline in Making a Decision: *   | ASAP   |
| Present Agency Information:   |  |
| Current Written Premium?<br>(Captive/Independent) *   | Captive  |

| PL%- VS - CL% ratio: *   | 99% personal   |
|--|--|
| Lead Carrier(s): *   | Allstate   |
| Plans going forward:   |  |
| Estimated Premium Year 1, 2, 3: *  | Goal is \$1m a year                                    |
| Estimated Commission Income Year 1, 2, 3: *  | \$150k/year, compounding                               |
| Primary Sales Initiatives: *   | Grow my own book of business efficiently and ethically |
| Additional Information: non-<br>completes, previous criminal<br>convictions, carrier terminations,<br>bankruptcy, etc… * | Clean with basic Allstate non-solicit                  |
| Date Signed: *   | Wednesday, March 3, 2021                               |

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