CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy $\hat{a} \in \mathbb{C}$ Draft $\hat{a} \in \bullet$ of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information	
Name *	Kim Ashby
Phone Number *	(309) 241-8907
Email *	kimmerashby@gmail.com
Address *	I30 S Columbus St North Pekin, Illinois 61554 United States
Planned Business Location (retail, office space, suite, home based) *	retail office
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	I am currently a DM with Farmers

Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *

I have been with Farmers for 8 years. 7.5 as an ABC in a District Office. I met with Michael McCormick when you all first launched CIA. The timing wasn't right for me. I had a sick husband who I was a care taker. My husband passed Oct. 2018. I started to then explore a DM opportunity with Farmers. They gave me a spot, with the expectation of getting financial service licensed. I was given a deadline of having my licenses of December 31st. I am going to fall short of that expectation, and an extension of my contract has been declined because of the timeline to re-exam. So, this was not my opportunity, and I had to discover that. I have always wanted to own my own agency and I thought I was getting that chance by way of being a DM. So, now I can have my own agency, by building it. I

want it now more than ever. I have been offered a few Farmers agency options, but I wanna explore beyond that arena and revisit your opportunity to make my way forward.

Please describe your Personal Lines typical Customer Profile What are your most Company contracts important needs? * What is Your Timeline 90-120 days in Making a Decision: 4 Present Agency Information: **Current Written** 0 **Premium?** (Captive/Independent) **PL%- VS - CL% ratio: *** 0 Lead Carrier(s): * 0 Plans going forward: **Estimated Premium** 500k, 1M, 1.8M Year 1, 2, 3: *

Estimated
Commission Income
Year 1, 2, 3: *70k, 130k, 250kPrimary Sales
Initiatives: *P&C, L&H, supplementalAdditional
Information: non-No convictions, no bankruptcy, Farmers Terminatioin 12.31.20

completes, previous

criminal convictions,

carrier terminations,

bankruptcy, etc… *

Date Signed: * Friday, November 20, 2020

