CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

- 1. CIA will provide Prospective Agent with an original copy "Draftâ€□ of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
- 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
- 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
- 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
- 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
- 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information

Name *	Christine Richards	
Phone Number *	(262) 235–2160	
Email *	<u>crichards@richardsgroupinsurance.com</u>	
Address *	821 Meadowbrook Rd # 9 Waukesha, WI 53188 United States	
Planned Business Location (retail, office space, suite, home based) *	Office space	
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	Insurance	
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	My husband and I currently own an Allstate agency. We are exploring options for how to go independent. Our agency is going on the 5 year mark; however, my husband has been in the insurance industry (health insurance) for over 20 years. Prior to going into the insurance world, I was in the education field. We are in a retail strip mall, but would like to relocate to an office space as soon as our lease is up – or possibly I would relocate first if we separate the two of us first or something.	
Please describe your typical Customer Profile	Personal Lines	
What are your most important needs?	Logistical Assistance	
What is Your Timeline in Making a Decision: *	3-4 months	

Present	Agency	Information:

Current Written Premium? 725,000

(Captive/Independent) *

PL%- VS - CL% ratio: * 27%

Lead Carrier(s): * Allstate

Plans going forward:

Estimated Premium Year 1, 2, 3: * 1M, 1.1M, 1.21M (10% growth)

Estimated Commission Income Year 1, 90K, 99K, 100,800

2, 3: *

Primary Sales Initiatives: * Referrals with our lending partners

Additional Information: non- Nothing sketchy in our past. Typical Allstate non-compete. 1 completes, previous criminal year, non-solicit. Not sure how it affects wife of agent who is convictions, carrier terminations, an LSP.

Date Signed: * Thursday, November 5, 2020

—pocusigned by: Christine Richards

bankruptcy, etc… *