


CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy "Draft" of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.
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Contact Information

Name *	Joe Laychak
Phone Number *	(412) 260-4968
Email *	ocjetski@icloud.com
Address *	 207 evergreen ln Acme, Pa 15628 United States
Planned Business Location (retail, office space, suite, home based) *	Home based/Office
Tell us about your background (Insurance, Financial, Tax Prep., what you did before) *	20 years in insurance
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency) Motivation for exploring options? *	I am currently Captive. I do very well when I am not being told what to do. I am good at finding nitch markets and running with it. I am a member of CAC so I believe in Taylor and his company. I want to be part of group that understands marketing and wants agents to be successful.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	Having solutions to customers needs
What is Your Timeline in Making a Decision: *	I am ready now. I just need to figure out a exit plan.
Present Agency Information:	
Current Written Premium? (Captive/Independent) *	2 million

PL%– VS – CL% ratio: * 9% – 15%

Lead Carrier(s): * Referrals

Plans going forward:

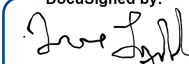
Estimated Premium Year 1, 2, 3: * Need to get to million in premium asap

Estimated Commission Income Year 1, 2, 3: * 75,125,200

Primary Sales Initiatives: * Constantly fill the pipeline to get new business

Additional Information: non-completes, previous criminal convictions, carrier terminations, bankruptcy, etcâ€¦ * Non-compete

Date Signed: * Tuesday, September 29, 2020

DocuSigned by:

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