


CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

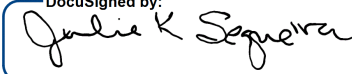
1. CIA will provide Prospective Agent with an original copy "Draft" of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.
 2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.
 3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.
 4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.
 5. The validity and performance of this contract are governed by the laws of the State of Colorado.
 6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.
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Contact Information

Name *	Julie Sequeira
Phone Number *	(720) 333-2824
Email *	juliesequeira@hey.com
Address *	 6557 S Louthan St Littleton, CO 80120 United States
Planned Business Location (retail, office space, suite, home based) *	Office or home based
Tell us about your background (Insurance, Financial, Tax Prep., what you did before) *	Insurance
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency) Motivation for exploring options? *	I am currently a captive agent and have been for 16 years. I am concerned that this captive model will not be sustainable into retirement. I have 15 to 18 more years to work and I want it to be enjoyable and be able to build a business that I can sell.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	Financial growth, an enjoyable work environment and the ability to offer my clients choices throughout the time we work together
What is Your Timeline in Making a Decision: *	6 to 10 months

Present Agency Information:

Current Written Premium? (Captive/Independent) *	\$1,287,000
PL%- VS - CL% ratio: *	60 40
Lead Carrier(s): *	American Family
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	\$750,000; 1,200,000; 1,500,000
Estimated Commission Income Year 1, 2, 3: *	\$90,000; \$140,000, \$180,000
Primary Sales Initiatives: *	I don't understand this question
Additional Information: non- completes, previous criminal convictions, carrier terminations, bankruptcy, etcâ€¦ *	I will have a one year non compete, no convictions, no terminations and excellent credit
Date Signed: *	Wednesday, September 2, 2020

DocuSigned by:

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