CIA Prospective Agent Non-Disclosure

This non-disclosure agreement is between Career Insurance Agents (CIA) and Prospective Agent of this agreement. Whereas CIA and Prospective Agent wish to exchange certain information pertaining to the operations and contractual obligations of CIA and its independent contractors, these two parties hereby agree to the following conditions:

1. CIA will provide Prospective Agent with an original copy $\hat{a} \in \mathbb{C}$ Draft $\hat{a} \in \bullet$ of its standard Agency/Agent contract. In addition, CIA will provide Prospective Agent with additional information, both orally and in writing, as to the operations and benefits of becoming an Independent Contractor with CIA.

2. Prospective Agent agrees not to share this information with any third parties not explicitly approved by CIA and to use reasonable and practical care to protect and maintain possession of the contract and any other materials provided to Prospect by CIA. This applies not only to all original documents, but to all copies that may have been made by or supplied to Prospect.

3. Upon request of CIA, Prospective Agent will return all documents, materials, and notes both originals and copies to CIA within 15 days of the request.

4. In the event of a breach or threatened breach of this Agreement, CIA shall be entitled to preliminary and final injunctions, in addition to any other rights and remedies available to it at law or in equity.

5. The validity and performance of this contract are governed by the laws of the State of Colorado.

6. This Agreement is binding upon the directors, officers, employees and agents of each party and will continue indefinitely, with the obligations of confidentiality surviving the termination of this Agreement.

Contact Information	
Name *	Matt Hagest
Phone Number *	(949) 304-9557
Email *	mhagest@me.com
Address *	S841 S ORCHID WAY BOISE, ID 83716 United States
Planned Business Location (retail, office space, suite, home based) *	Home Based
Tell us about your background (Insurance, Financial, Tax Prep., what you did before…) *	Allstate Agency Owner
Describe Your Present Situation and What has you exploring new opportunity? (Captive or Independent Agency…Motivation for exploring options?) *	Started as a captive agent, and learned a lot. I want to expand my markets outside of Idaho. I also want the opportunity to write more business rather then just one company. I find that Independent agents can accommodate more clients needs then just a captive agent can. I want to grow a big book of business, and to do that I need higher close rates.
Please describe your typical Customer Profile	Personal Lines
What are your most important needs? *	Education and efficient tools
What is Your Timeline in Making a Decision: *	1-3 months
Present Agency Information:	

Current Written Premium? (Captive/Independent) *	25-35k Captive Idaho 60-90 items
PL%- VS - CL% ratio: *	25
Lead Carrier(s): *	ALM, Everquote, Contactablity
Plans going forward:	
Estimated Premium Year 1, 2, 3: *	800k 900k 1 million
Estimated Commission Income Year 1, 2, 3: *	160k, 180k, 200k
Primary Sales Initiatives: *	Making money and building a great business.
Additional Information: non– completes, previous criminal convictions, carrier terminations, bankruptcy, etc… *	NA
Date Signed: *	Monday, July 20, 2020

DocuSigned by: Matt Hagest 7FE58AD76D25465...